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1 **Natal dispersal based on past and present**
2 **environmental phenology in the pied flycatcher**
3 **(*Ficedula hypoleuca*)**

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29 data. JH, HML, TS wrote the paper.

30
31 Natal dispersal allows individuals to reach suitable breeding sites. The effect of present plant
32 phenology as a cue for dispersal into areas with favourable stages of development has been
33 well established across avian and mammalian taxa. However, the effect of past experience is
34 less understood. We studied the effect of past and present phenology of the environment on
35 the direction and distance of natal dispersal in a passerine bird, the pied flycatcher (*Ficedula*
36 *hypoleuca*). We monitored spring settlement of local recruits in six nest box plots along a 10
37 km stretch of a south-north gradient in the plant and caterpillar food development. We found
38 that males used both past experience of caterpillar phenology from early life and actual plant
39 phenology during the recruitment season as independent cues for breeding settlement. Males
40 that had experienced a mismatch with the caterpillar food peak as a nestling, and/or those that
41 arrived late in the spring in the recruitment year, moved north of their natal site, whereas
42 males that had experienced a better match with the caterpillars as a nestling, and/or those that
43 migrated earlier in the spring, settled at a similar site or more to the south. In females, no such
44 effects were found, suggesting that the usage of phenological cues is sex specific. In
45 summary, tracking environmental phenology by natal dispersal may represent an effective
46 mechanism for settling in new favourable areas, and may thus potentially cause rapid change
47 of a species' geographical breeding range in response to climate change.

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52 *Keywords: breeding range, forest, habitat selection, synchrony, trophic interactions*

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56 Introduction

57 The recent world is characterized by rapid environmental dynamics, including unprecedented
58 climatic change, which influences biological processes remarkably (Rosenzweig et al. 2008).
59 Global warming associates with shifts in phenology, species interactions, ecosystem
60 dynamics, extinction risks, and changes in geographical distributions across taxa (Walther et
61 al. 2002; Parmesan 2006; Rosenzweig et al. 2008). In the Northern Hemisphere, northward
62 shifts in the distributional ranges of birds typically result from milder climate allowing for
63 improved feeding and physiological conditions (Parmesan et al. 2000; Crick 2004; Leech and
64 Crick 2007). These effects may depend on the diet composition, with herbivorous species
65 responding stronger than insectivores (Brommer 2008), presumably because insect
66 development requires higher temperatures than that of plants (Schwartz 2003). Poleward
67 range shifts in the Northern Hemisphere has been hypothesized to be primarily driven by
68 increased survival and reproduction in the north, and/or decreased survival and reproduction
69 in the south (Parmesan et al. 2000; Leech and Crick 2007).

70 Understanding movement decisions of dispersing individuals is an important
71 prerequisite for studies on complex metapopulation dynamics (Hanski 2001) and gene flow in
72 diversification/speciation (Garant et al. 2005; Tonnis et al. 2005; see also review in Ronce
73 2007). Traditionally, the focus has been devoted to explain why some individuals stay at their
74 natal site while others disperse to a new place, and why some individuals settle at longer
75 distances from their natal site than do others. Another line of research has focused on
76 explaining habitat choice, often as a single phenomenon independent of dispersal. Decisions
77 on whether to disperse, how far and where to settle, are however closely entangled (Benard
78 and McCauley 2008; Studds et al. 2008; Piper 2011).

79 Ultimate explanations for why dispersal happens include avoidance of inbreeding,
80 competition, parasitism and predation and bet-hedging against the environmental variability.
81 Allee effect (i.e. reduction in settlement and habitat search costs with increased conspecific
82 density) and habitat training/cueing have been invoked as additional explanations for adaptive
83 habitat choice (Hildén 1965; Cody 1985; Clobert et al. 2001; Benard and McCauley 2008).
84 Finally, parent–offspring conflict has been suggested to account for variability in dispersal
85 distance (Starrfelt and Kokko 2010).

86 Proximate cues are necessary for an individual to make a proper decision. Importance
87 of a given cue likely varies with the spatial scale of the movement decision (Orians and
88 Wittenberger 1991). Numerous studies have provided information on cues used by animals
89 for dispersal and habitat choice at the spatial scale of a territory or habitat. These include
90 innate preferences (Partridge 1974; Partridge 1976), habitat learning and/or body condition
91 (Stamps and Krishnan 1999; Ims and Hjermann 2001), and availability of food, suitable
92 breeding sites and presence of con- and heterospecific individuals (Alatalo et al. 1982;
93 Seppänen et al. 2011), including predators (Hildén 1965). Phenological stages of plant
94 growth serve as a cue for large scale movements in many ungulates (Skogland 1980; van der
95 Wal et al. 2000), and may also do so on small, local spatial scales in birds (Slagsvold et al.
96 2013). Less evidence is available on what cues are utilized for dispersal decisions at larger
97 spatial scales (landscape, latitude) in birds, likely because of technical limitations in tracking
98 the individuals.

99 By using an isotope analysis, Studds et al. (2008) indirectly demonstrated that redstarts
100 (*Setophaga ruticila*) that migrated later to their breeding grounds in North America dispersed
101 to more northern latitudes than did early birds, presumably to synchronize breeding with food
102 availability (van Noordwijk et al. 1995). Classical theory by Fretwell and Lucas (1969)
103 proposes that lower quality individuals or individuals from low quality habitats should

104 disperse to low quality habitats, while the opposite should hold for high quality individuals or
105 individuals from high quality habitats. Empirical evidence on the ideal free and ideal despotic
106 distribution is ample (Garant et al. 2005; Piper 2011). Yet, it is unclear whether some of the
107 cues involved in dispersal decisions at smaller spatial scales such as body condition apply also
108 for decisions at large spatial and longer temporal scales.

109 In passerine birds, nestling survival and fledgling body mass may decrease as a result
110 of a mismatch between timing of breeding and the availability of food (van Balen 1973; Dias
111 and Blondel 1996; Siikamäki 1998; Naef-Daenzer and Keller 1999; Verboven et al. 2001;
112 Visser et al. 2006; Reed et al. 2013; for a review of the mismatch hypothesis see Durant et al.
113 2007). Caterpillars are major food items for nestlings of many species. Nestling body
114 condition is positively related to the proportion of caterpillars in the diet at least until a
115 threshold is reached (García-Navas and Sanz 2011; Burger et al. 2012). In a Dutch population
116 of great tits (*Parus major*) and pied flycatchers (*Ficedula hypoleuca*), seasonal peaks in the
117 abundance of caterpillars advanced more during warmer years than the timing of breeding of
118 these birds (Visser et al. 1998; Both et al. 2009). On the contrary, synchrony between birds
119 and caterpillars was maintained in British and Belgian populations of the same species
120 (Cresswell and McCleery 2003; Charmantier et al. 2008; Matthysen et al. 2011), and even
121 improved over the years in a Finnish population of willow tits (*Poecile montanus*) (Vatka et
122 al. 2011). A learning based model has attempted to explain habitat learning and selection
123 already from the time juveniles start encountering their environment by means of positive and
124 negative experiences (Stamps and Krishnan 1999). The critical assumption is that dispersal
125 propensity increases with higher frequency of negative experiences. A candidate is food
126 shortage caused by a mistimed reproduction. Contrary, the breeding habitat is chosen based
127 on positive experiences like favourable food conditions that have resulted in good body
128 condition (Piper 2011). Variation may often occur among individuals of a population of how

129 they experience the availability of food during upbringing, causing differences in the amounts
130 of positive and negative habitat experiences, which in turn may cause variation in the
131 dispersal decisions.

132 In this study we build on traditional analysis of natal dispersal, i.e. whether and/or how
133 far animals disperse, by analysing direction of natal dispersal. As a model system, we study
134 natal dispersal of pied flycatchers between six woodland plots. Our focus is on explaining the
135 largest variation in dispersal movements, which comes from movements along the main
136 ecological gradient dictated by latitude. Distance between the southern- and northernmost plot
137 amounts to about ten kilometres while variation in movements along longitudinal and
138 altitudinal axis is comparably smaller. We first analyse (1) whether and how much hatching
139 dates and plant phenology in the recruitment year delay from south to north, and (2) whether
140 and how much body mass of nestlings and recruitment rate increase from south to north.
141 Given existence of such ecological gradients as potential foundation for behavioural
142 decisions, we (3) test the effect of two proximate cues of tracking latitudinal ecological
143 gradients by natal dispersal. Namely, we test the effect of past nestling experience measured
144 as a degree of mismatching with the caterpillar food peak at the natal site, and the plant
145 phenology at the time of settlement of the birds in the recruitment season. We test the
146 predictions that flycatchers that had hatched late relative to the caterpillar peak will settle to
147 breed to the north of their natal site, which would also be the case for flycatchers arriving and
148 nesting late in the recruitment season, with opposite prediction for birds that had hatched
149 relative early, and that arrived and settled relatively early. We hypothesized birds to disperse
150 to the north when the plant development at the natal site was too progressed during spring
151 arrival. We were particularly interested in determining whether the effect of past experience
152 (hatching mismatch) serves as a cue independent of the phenological conditions (plant
153 development upon arrival) in the recruitment year.

154

155 **Material and methods**

156 **Study area**

157 The study was conducted in a larger valley area composed of mixed woodlands and
158 interspersed with farmland and settlements near Oslo, Norway, during 2009–2012. The
159 southern study plots were located on a south facing, warmer slope, whereas the northern study
160 plots were located in a valley with cold air coming down from the surrounding hills with
161 altitudes up to 600 m above sea level causing much later snow melt and lower temperatures.
162 This caused a stronger gradient in environmental phenology across the study plots (6–15 days,
163 see below) than would otherwise be expected (Lauscher et al. 1955). Nest boxes (n = 1234)
164 were provided in suitable breeding habitats for hole nesting passerines at six plots at an
165 altitude of about 100–250 m a.s.l. (see Online Resource, Table A1, for details on the study
166 plots). The boxes had similar inner depths of 13–16 cm from base of entrance hole to bottom,
167 and had an entrance hole of 32 mm in diameter. Pied flycatchers occupied about 155–175 nest
168 boxes annually. UTM geographic coordinates (\pm 5–10 m) of nest boxes were measured with a
169 GPS (Garmin GPSmap 60CSx). Nest box plots that were located at about the same latitude
170 were grouped and considered as three principal study locations (“SOUTH”, “CENTRAL” and
171 “NORTH”; Fig. 1, Online Resource Table A1).

172 The forest vegetation in the SOUTH is dominated by deciduous trees (most commonly
173 ash *Fraxinus excelsior*, hazel *Corylus avellana*, maple *Acer platanoides*, elm *Ulmus glabra*,
174 birch *Betula* spp., grey alder *Alnus incana*, and willow *Salix caprea*). Vegetation in the
175 CENTRAL and NORTH is characterized by a mixture of spruce (*Picea abies*) and deciduous
176 trees (birch, willow and grey alder) with a scattered admixture of pine (*Pinus silvestris*),

177 maple, elm, ash, hazel, oak (*Quercus rubur*), beech (*Fagus sylvatica*) and bird cherry (*Prunus*
178 *padus*). Dominance of coniferous trees increases with altitude at all locations.

179

180 **Environmental phenology**

181 We monitored seasonal variation in caterpillar biomass from the time of flycatchers' arrival
182 (end of April) until the end of the breeding season (middle of July) at three plots during 2009–
183 2011 (See red crosses in Fig. 1 for locations). Faecal pellets were collected using traps placed
184 beneath a tree (frass nets hereafter) (Fischbacher 1998, Visser et al. 2006). Frass nets
185 consisted of a piece of cloth fixed to a 0.25 m² metal frame. Nets were placed about 0.5–2 m
186 from the trunk of a tree and at least 10 m apart. Five frass nets were placed at each two frass
187 fall sampling sites in 2009, and three sampling sites in 2010 and 2011 at SOUTH, 8 nets at
188 one sampling site at CENTRAL, and 8 nets at one sampling site at NORTH (see Online
189 Resource, Table A1, for tree species sampled). Composition of trees under which the nets
190 were placed was chosen to be approximately proportional to the abundance of tree species at
191 the respective study sites. Nets were emptied every 4th day (or later when raining heavily) and
192 were covered during heavy rains to prevent frass disintegration. After collection, frass was
193 dried at 60°C for 1 hour, separated from litter using Retsch test sieves (1200 µm and 600 µm)
194 and weighed (to nearest 0.1 mg). We calculated a proxy for the relative caterpillar biomass by
195 correcting mass of frass for the effect of ambient temperature during the sampling period,
196 following Tinbergen and Dietz (1994), and for the number of collection hours. Mean daily
197 temperatures for the closest meteorological station (Blindern, see black cross in Fig. 1) were
198 obtained from the Norwegian Meteorological Institute.

199 Every 5 (4–6) days from the beginning of May until beginning of June we measured
200 length of the same three stretched leaves per tree (same individual trees were measured over

201 the years) across five plots. Grey alders, birches and hazels were considered as the
202 representative species across locations. Sample trees were scattered evenly across the nest box
203 plots and were marked with a piece of waterproof tape for identification (see Online Resource
204 Table A1 for details). We calculated average daily values for each tree individual, from which
205 we calculated site-specific average values for each species. Species specific daily growth rates
206 were expressed as percentages of the lengths on the last day of measurement.

207 A generalized additive model (GAM) was fitted to smooth the effect of seasonal date
208 on caterpillar biomass and leaf growth following guidelines provided by Wood (2006). GAM
209 is a generalized linear model where the linear predictor of explanatory variables of the form \sum
210 $\beta_j(X_j)$ is replaced by a sum of smooth functions with estimated degrees of freedom (“edf”
211 hereafter) of explanatory variables $\sum s_j(X_j)$ (Wood 2006). The basis of the smooth functions is
212 represented by thin plate regression splines (or similar) and is estimated as a part of fitting
213 process. Effect of date (i.e. mid-date of the respective sampling period) on caterpillar biomass
214 was analysed separately for deciduous and coniferous trees because biomass showed a peak
215 for the deciduous trees but not for the coniferous trees (Online Resource, Figure A1). Peak
216 date of caterpillar mass was defined as the date of estimated maximum caterpillar biomass.

217

218 **Bird observations**

219 After arrival pied flycatcher males choose a nesting hole, inspect it and engage in
220 courtship displays while protecting a very small territory around the nest box (von Haartman
221 1956). From the beginning of the breeding season we checked each nest box every five days
222 at all plots, except one where they were checked more frequently (a centrally located plot in
223 the gradient, Z in Fig. 1), in order to verify identity of males, check signs of nest building and
224 determine egg laying dates. Male identity was assigned based on a unique combination of

225 colour rings. If necessary we used supplemental characteristics such as feather colour and
226 shape and size of head front patch to distinguish males banded with only metal ring. We
227 assigned the date of the first observation of a male as his arrival date. Arrival dates were
228 mostly unknown for females, except in study plot Z (Fig. 1). In four cases when no direct
229 observation was available before the nest building took place we assumed that a male arrived
230 shortly before first signs of nesting material; we assumed arrival on the previous day if little
231 material was present, and two days before if the nest box floor was covered by nesting
232 material. In the pied flycatcher, only females build nests, and they start very soon upon
233 arrival, often only after a few hours (Dale and Slagsvold 1995, 1996). We assumed one egg
234 laid per day in back calculations of first egg laying date if more than one egg was found in a
235 nest (Lundberg and Alatalo 1992). In study plot Z, with daily observations, a strong positive
236 correlation ($r = 0.8\text{--}0.9$ for each year of study) existed between arrival date of a female and
237 the date of her first egg laid. Hence, we used the latter measure as a proxy for female arrival
238 time in all sites. The correlation between arrival date of a male and the date of onset of laying
239 by his mate was much weaker ($r = 0.5\text{--}0.6$).

240 Plant phenology upon arrival date of males, and egg laying date of females, in the
241 recruitment year was characterized as a percentage of leaf growth at the respective natal
242 location on a given day. High values indicate late arrival and egg laying relative to the plant
243 development at the respective natal site if birds choose to settle there. Low values indicate
244 early arrival and egg laying at the respective natal site if birds choose to settle there.

245 Nest boxes were inspected every 1–2(3) days around hatching time. Hatching dates
246 (day 0) were based on nestling growth (Lundberg & Alatalo 1992; Thingstad 2001). Hatching
247 mismatch of each bird was measured as the difference (in days) between the respective
248 hatching date and the peak date of caterpillar biomass on deciduous trees. Peak on coniferous
249 trees was not considered because for such trees there is often a gradual increase in caterpillar

250 biomass over the whole breeding season without a clear maximum (Veen et al. 2010; see also
251 Online Resource, Figure A1). On day 13 (or 12 in a few cases) we weighed nestlings to
252 nearest 0.25 g using a spring balance (Pesola) and ringed them with a uniquely coded metal
253 band. In 2010–2012 we also measured length of the left tarsus of all nestlings (from the bent
254 digits and including tibia) to nearest 0.1 mm using callipers at all sites. If some of the hatched
255 nestlings were not found in the nest at the time of weighing (i.e. before earliest possible
256 fledging date), we considered those as depredated or starved to death shortly after hatching.

257 In subsequent years, all adult birds with metal bands were caught for identification.
258 Females were caught during incubation and males when entering a nest box by means of a
259 trap door preventing them from leaving once they had entered. Two birds (one male and one
260 female) that were found breeding in natural holes just outside the study plots were caught
261 using mistnet. Males were further provided with 1–3 plastic bands of different colours for
262 ease of identification and length of the left tarsus was taken in the same way as in nestlings.
263 Length of the left tarsus measured in the first year of life correlated strongly with measures
264 taken at age 13 days ($r = 0.86$, $p < 0.001$, $n = 69$). Body condition of birds when 13 days old
265 was calculated as residuals from a linear regression of log transformed body mass when 13
266 days old on log transformed length of left tarsus. Euclidean distance between the nest box of
267 first breeding and the natal nest box was used to characterize direction of natal dispersal
268 (“change in latitude” hereafter). Positive and negative values indicate natal dispersal to the
269 north and south, respectively. During 2010–2012 we recovered 99 natal dispersers (47
270 females, 52 males), i.e. individuals that had fledged from one of our nest boxes and that had
271 settled at one of our study plots during the first year of life. Seven local recruit males that
272 were repeatedly observed at their dispersal site trying to attract a female to a nest box but
273 were unsuccessful were also included in the analysis. We did not include birds that we first
274 found breeding during their second ($n = 10$) or third ($n = 4$) year of life because we focus on

275 natal dispersal and the latter birds may have tried breeding somewhere else in their first year
276 (applies to one third of local recruits; Lundberg & Alatalo 1992).

277 Every year, a portion of complete clutches (ca. 20 %) was subjected to experimental
278 cross-fostering as a part of another study (see Online Resource, Appendix 1). However,
279 experimental treatment included as explanatory covariate in our analysis on change in latitude
280 was not significant ($p > 0.05$) and is therefore not considered further.

281

282 **Statistical analysis**

283 The differences in mean hatching date and nestling body mass between locations was
284 tested by ANOVA. Post hoc Tukey's HSD test was used for pairwise comparisons. Results
285 were similar for index of body condition and we therefore do not present them.

286 Local natal recruitment rate was defined as the proportion of yearling birds arriving at
287 their respective natal location (SOUTH, CENTRAL, or NORTH) in year $x+1$ from all
288 nestlings ringed at the respective location in year x . Chi square test was used to test for
289 differences in natal recruitment rate between locations (Sokal and Rohlf 1995). We used Box-
290 Cox transformation to remedy violations from normality.

291 A linear mixed model implemented in nlme library (Pinheiro et al. 2013) was fitted by
292 restricted maximum likelihood (REML) to test the effect of ecological factors on change in
293 latitude separately for males and females. Explanatory variables included were hatching
294 mismatch and length of the left tarsus as a proxy for body size. Julian hatching date and
295 hatching date centred by annual local mean were included as alternative explanatory variables
296 to hatching mismatch. Plant phenology upon arrival date at the respective natal site in the
297 recruitment year was used as third explanatory variable in the model on males, while plant
298 phenology at egg laying at the respective natal site in the recruitment year was used in the

299 model on females. Explanatory variables were not correlated ($r = -0.002$ – -0.18 , all $p > 0.2$).
300 The effects of fixed explanatory factors were evaluated against the null hypothesis by means
301 of t-values. Corresponding degrees of freedom were calculated as a minimum number of
302 random effects that affected the tested terms (Pinheiro et al. 2013). We first built models
303 including main effects of hatching mismatch, length of the left tarsus and plant phenology in
304 the recruitment year and their interactions. Non-significant terms were then eliminated. Study
305 location and year nested within study location were used as random effects to account for
306 non-independence of observations in all models. From five nests and different years, two
307 nests of males and three nests of females, we recovered two natal recruits of the same sex.
308 From another five nests and different years we recovered two natal recruits of different sex.
309 We did however not include a random effect for nest because of low sample size.

310 Finally, we used a randomization test to analyse whether the observed effect of
311 hatching mismatch and plant phenology in the recruitment year on change in latitude in males
312 could have been caused by the study design (i.e. males hatched in the SOUTH and hence
313 experiencing pronounced hatching mismatch could only be observed further north). We did
314 the randomization tests for males only because for females there was no effect of the
315 explanatory variables (see below). To test whether our observation of the slope of the effect of
316 hatching mismatch on change in latitude yielded by the final fixed effect model could have
317 been obtained by chance (and was thus without biological foundation) we compared it with
318 the distribution of 5000 simulations. We simulated the final fixed effect model of hatching
319 mismatch and plant phenology in the recruitment year on change in latitude by for each male
320 randomly drawing a potential dispersal site based on the set of all potential breeding sites
321 occupied by flycatchers in a given breeding season (See Online Resource, Appendix 2 for R
322 code of the simulation).

323 All statistical analyses were performed in R 2.15.2 (R Core Team 2012).

324

325 **Results**326 **Latitudinal gradients**

327 From SOUTH to NORTH, the peak date of caterpillar biomass on deciduous trees was
328 delayed with a magnitude of 6–15 days (Online Resource, Figure A1) and the day when the
329 leaf length reached 50 % of the total length was delayed with a similar magnitude of 6–9 days
330 (Online Resource, Figure A2). The difference in mean egg laying date of all established nests
331 between SOUTH and NORTH amounted to 2–3 days during 2009–2011. Similarly, mean
332 hatching dates of broods surviving until ringing differed among locations and years with the
333 difference between at least two locations differing among at least two years (ANOVA;
334 location: $F_{2,508} = 15.32$, $p < 0.001$; year: $F_{2,508} = 39.98$, $p < 0.001$; location*year interaction:
335 $F_{4,508} = 2.51$, $p = 0.04$). Generally, hatching dates were earlier in the SOUTH than in the
336 CENTRAL location (post-hoc Tukey's HSD tests, $p < 0.001$) and NORTH ($p < 0.001$), but
337 did not differ between CENTRAL and NORTH ($p = 0.99$; Table 1, Online Resource, Figure
338 A1). Temporal match between hatching dates and caterpillar peak dates improved from the
339 SOUTH to the NORTH (Table 1, Online Resource, Figure A1). Body mass of ringed
340 nestlings differed among locations when accounting for the effect of year (ANOVA; location:
341 $F_{2,512} = 14.69$, $p < 0.001$, year: $F_{2,512} = 12.55$, $p < 0.001$) being lower in the SOUTH than in the
342 CENTRAL (post-hoc Tukey's HSD tests, $p < 0.001$) and NORTH ($p < 0.001$), but not
343 differing between CENTRAL and NORTH ($p = 0.99$). From SOUTH to NORTH mean body
344 mass increased by 0.45–1.09 g during 2009–2011. Local recruitment rate averaged across all
345 years depended on location ($\chi^2 = 27.9$, $N = 2665$, $p < 0.001$) and increased from the SOUTH
346 to the NORTH (see Table 1 for year specific local recruitment rates).

347

348 **Phenology and natal dispersal in males**

349 There was a tendency for the negative effect of hatching mismatch on body weight when 13
 350 days old, and also a negative effect of body weight at age 13 days on subsequent arrival date
 351 as a recruit (Online Resource, Appendix 3). The final linear mixed model on males showed
 352 that direction of natal dispersal was positively affected both by hatching mismatch and plant
 353 phenology in the recruitment year (fixed effects: $b_{\text{hatching mismatch}} \pm \text{SE} = 195 \pm 90$, $t = 2.17$, $p =$
 354 0.04 ; $b_{\text{recruitment year phenology}} \pm \text{SE} = 6055 \pm 2271$, $t = 2.66$, $p = 0.01$; $df = 41$; random effects:
 355 $SD_{\text{location}} = 1446.8$, $SD_{\text{year}} = 0.3$, $SD_{\text{residual}} = 3390.8$; $n = 52$, Fig. 2a). The interaction between
 356 the explanatory factors was not significant ($t = -1.23$, $p = 0.23$). Change in latitude predicted
 357 by this model for the lowest and highest hatching mismatch at mean value of the plant
 358 phenology in the recruitment year were -2310 m and 3790 m, respectively. Similarly
 359 predicted values of change in latitude for the earliest and latest plant phenology in the
 360 recruitment year at mean value of hatching mismatch were -1830 m and 3980 m, respectively
 361 (Fig. 2a, b). Neither Julian hatching date ($b_{\text{date}} = -130.5 \pm 135.4$, $t = -0.96$, $p = 0.34$, $b_{\text{recruitment}}$
 362 $\text{year phenology} \pm \text{SE} = 5553 \pm 2418$, $t = 2.30$, $p = 0.03$; $df = 41$; random effects: $SD_{\text{location}} =$
 363 1982.2 , $SD_{\text{year}} = 1473.2$, $SD_{\text{residual}} = 3292.8$), nor relative hatching date ($b_{\text{date_centr}} = -55.9 \pm$
 364 138.7 , $t = -0.40$, $p = 0.69$, $b_{\text{recruitment year phenology}} \pm \text{SE} = 5404 \pm 2443$, $t = 2.21$, $p = 0.03$; $df = 41$;
 365 random effects: $SD_{\text{location}} = 2144.1$, $SD_{\text{year}} = 1524.8$, $SD_{\text{residual}} = 3304.6$), turned significant
 366 predictors when used in the finale linear mixed model instead of hatching mismatch.

367 Slope estimates for the effect of hatching mismatch ($b_{\text{hatching mismatch}}$) on change in
 368 latitude in males derived from simulations were greater than the observed value of 195 only
 369 in 13 out of 5000 cases, yielding a two tailed p-value of 0.005 (Fig. 3). Similarly, slope
 370 estimates for the effect of plant phenology in the recruitment year ($b_{\text{recruitment year phenology}}$) were
 371 greater than the observation in only 3 out of 5000 simulations, yielding a two tailed p-value
 372 of 0.001. Effect of hatching mismatch and plant phenology in the recruitment year on the

373 change in latitude in males observed in our study is therefore very unlikely to be caused by
374 chance.

375 **Phenology and natal dispersal in females**

376 In females, there was no effect of hatching mismatch, or plant phenology in the recruitment
377 year, on change in latitude during natal dispersal (fixed factors: $b_{\text{hatching mismatch}} \pm \text{SE} = -28.8 \pm$
378 76 , $t = -0.38$, $p = 0.71$; $b_{\text{recruitment year phenology}} \pm \text{SE} = -597 \pm 2523$, $t = -0.23$, $p = 0.81$; $df = 36$;
379 random effects: $SD_{\text{location}} = 1541.3$, $SD_{\text{year}} = 1917.7.8$, $SD_{\text{residual}} = 2175.5$; $n = 47$, Fig. 2c-d).

380

381 **Discussion**

382 Decision theory predicts that breeding dispersal and habitat choice are primarily based on the
383 breeding experience (Schmidt and Whelan 2010; Piper 2011). Here we show that natal
384 dispersal in pied flycatcher males was driven by both the experience from the nestling period
385 (Fig. 2a), and by phenological conditions prevailing during territory settlement in the breeding
386 season of the recruitment year (Fig. 2b). The interaction between the two factors was not
387 significant so these effects turned out to be independent of each other. Effect size indicated
388 similar importance of hatching mismatch and plant phenology in the recruitment year for the
389 direction of natal dispersal in males (Fig. 2). Our data support the hypothesis that experience
390 gained already during the nestling stage drives natal dispersal behaviour in the subsequent
391 season. Ultimately, this may be because temporal matching of breeding with caterpillar
392 phenology can improve when previously mismatched males disperse to the north where the
393 caterpillars develop later. In females, however, none of the factors were significant (Fig.
394 2c,d).

395

396 **Time perspective in cues of natal dispersal direction**

397 When natal dispersal takes place, individuals do not yet have their own breeding experience.
398 To make a settlement decision, they have to count on the past experience from the periods
399 preceding first breeding, such as from the nestling or fledgling stage in birds, and from the
400 prevailing phenology during the recruitment season.

401 Mammals and birds seem able to track current plant phenology to reach favourable
402 feeding and breeding conditions (Skogland 1980; van der Wal et al. 2000; Studds et al. 2008;
403 Slagsvold et al. 2013). Such movements might, at least partly, be caused by body condition or
404 past experience, although this has rarely been explored (Potti and Montalvo 1991; Verhulst et
405 al. 1997; Studds et al. 2008; Tilgar et al. 2010).

406 We could not entirely disentangle whether the effects from the nestling period on
407 dispersal behaviour were due to just being early or late in the season, or due to experience.
408 However, neither calendar date, nor date centred by mean local hatching date turned
409 significant when included in the model on change in latitude instead of hatching mismatch.
410 An ecologically relevant yardstick has to be found in order to define what is early or late in
411 the season. In our study, caterpillar peak date on deciduous trees turned out to be much more
412 informative than calendar date. Our data therefore support the notion that the natal dispersal
413 decisions are affected by the experience associated with being early or late relative to the
414 caterpillar peak date, rather than calendar date *per se*.

415

416 **Mechanisms behind directional dispersal**

417 There are at least three adaptive and one non-adaptive mechanism for choosing a
418 breeding site based on ecological conditions experienced early in life.

419 (1) The juveniles may be sensitive to the quality of food provided by the parents. Pied
420 flycatchers prefer to bring caterpillars to the offspring. These may occur plentiful early in the
421 breeding season, but be less abundant later on, forcing parents to bring more flies, ants,
422 beetles etc. (Burger et al. 2012). The juveniles may judge the phenological matching from
423 whether the abundance of caterpillars is increasing, stable, or decreasing during the nestling
424 and post-fledging periods. A decreasing abundance of caterpillars already early in the life of
425 the juvenile may be used as reflecting an unsuitable location for future breeding. A simple
426 rule of thumb is that moving to higher altitudes and latitudes than the natal site would usually
427 mean finding a place with later phenological development of vegetation and insects.

428 (2) Juvenile birds may learn specific locations suitable for future breeding. The
429 learning of such sites may occur already during the post-fledging period (Berndt and Winkel
430 1979; Vallin and Qvarnström 2011). Little is known about the post-fledging behaviour in
431 passerines in general (Slagsvold et al. 2013), and in flycatchers in particular. However,
432 families of blue tits (*Cyanistes caeruleus*) and great tits seem able to track environmental
433 phenology and move post-fledging to areas with later development (Slagsvold et al. 2013).
434 After fledging, pied flycatcher families may stay a few days in the vicinity of their natal nest
435 site but then move quickly away (pers. obs.; van Balen 1979). We suggest that the families
436 may move to areas with later occurrence of caterpillars at higher latitudes or altitudes. Next
437 year the latter sites may become destinations for breeding.

438 (3) The birds may not learn specific locations but general features of a suitable habitat
439 and let such features guide later choice of nest site. One such cue may be the caterpillar
440 phenology of the rearing site, as mentioned above, and of sites visited together with the
441 parents post-fledging, and after independence. It has been hypothesized that in order to match
442 the phenology of caterpillars with nestling dietary demands, previously mismatched
443 flycatchers may disperse to coniferous habitats. This is because the proportion of caterpillars

444 in the diet generally decreases in deciduous but not in coniferous habitats over the season
445 (Burger et al. 2012). Ultimately, preference for coniferous habitat may result from habitat
446 cueing and habitat training (Stamps 2001) on the caterpillar food primarily available on
447 coniferous trees later in the season (Online Resource, Figure A1). In our study area,
448 mismatched birds that disperse to the north disperse at the same time to more coniferous
449 habitats.

450 (4) At the time of late arrival, prime territories may already be occupied by earlier
451 arriving, superior males, thereby forcing later arriving, inferior males to disperse elsewhere.
452 Indeed, mismatched males tended to be on average in poorer condition (Online Resource,
453 Appendix 3), which may explain their later arrival to the breeding grounds from their
454 wintering areas in Africa (Online Resource, Appendix 3). Two arguments exist against this
455 mechanism. First, there is no expectation of directionality in dispersal movements of inferior
456 males, although their behaviour may have been constrained by habitat configuration in our
457 study. Second, more empty nest boxes were available in the south than in the north in each
458 year of study, which does not support the idea that the flycatchers were forced to move north
459 simply from competition for a nest site. Presence of empty nest boxes may not necessarily
460 reflect availability of suitable nesting opportunities. However, it is difficult to estimate the
461 popularity of a specific nest box by the flycatchers because a number of confounding factors
462 are involved, like the use of nest boxes for nesting and roosting by other species, species that
463 usually occupy a nest box before the spring arrival of the flycatchers.

464 The fact that there were more empty nest boxes in the south than the north may have
465 biased the results from the randomization test. A way to deal with this may be to exclude from
466 the test all nest boxes that were never occupied. This is however problematic from the reasons
467 mentioned above. Even if the occupation rate did cause a bias, it may still be argued that the
468 reason why so many nest boxes were empty in the southern plots could be that mismatched

469 individuals dispersed to the north. Clearly, experimental manipulation of availability of
470 suitable territories along the environmental gradient, and close tracking of individuals, are
471 necessary to test whether males are using the delayed phenological development of the
472 arthropods and of the vegetation, against the alternative that the males are forced to disperse
473 by intra- and interspecific competition for good breeding sites and habitats.

474

475 **Sex differences in the environmental drivers of natal dispersal**

476 Contrary to males, we did not find any effect of environmental phenology on dispersal
477 behaviour in females. Despite a strong positive correlation between arrival date and first egg
478 laying date, the latter may not have been as good measure for timing of migration in females.
479 Female pied flycatchers usually chose a mate and start nest building very soon after spring
480 arrival (Dale and Slagsvold 1995). However, the time elapsing from start of nest building to
481 egg laying may sometimes range from 5–6 days to 2(3) weeks, depending on prevailing
482 environmental conditions (per. obs.). Hence, we cannot exclude the possibility that weather
483 and phenological conditions upon arrival also affect settlement decisions in females, as
484 reported for other bird species (Studds et al. 2008). Apparently, the earlier breeding time in
485 the south (on average 2–3 days) was not enough to compensate for a gradient of 6–15 days in
486 the environmental phenology, nor a phenological mismatch experienced as a juvenile seemed
487 to affect dispersal direction in females. The latter result can hardly be explained by
488 methodological differences between the sexes.

489 We suggest that the lack of response in females was related to a general difference
490 between the sexes in the focal species in how they locate nest sites and mates. Males may use
491 experience gained already in the first summer of life to locate potential nest sites (Doligez et
492 al. 2002). Females can only choose territories that are already occupied and advertised by

493 males (Alatalo et al. 1986; Slagsvold 1986; Lampe and Espmark 2003). Competition for
494 males and territories is strong among flycatcher females, and many may not breed at all. Most
495 females arrive during a short period in spring and settle very quickly, only after a few hours or
496 days (Dale et al. 1992, Dale and Slagsvold 1996). Females with more extensive prospecting
497 may risk that a suitable nest site and mate is occupied by another female on return; the new
498 female will be dominant already after a few hours of settlement as shown by removal
499 experiments in the study area (Dale and Slagsvold 1995),

500

501 **Changes in geographical range**

502 Many factors may affect dispersal distance or dispersal propensity, such as personality (Fraser
503 et al. 2001; Duckworth and Badyaev 2007), social status (Dhondt 1979; Arcese 1989),
504 territory isolation (Pasinelli et al. 2004), and population density (Nilsson 1989), and maternal
505 effects (Bitume et al. 2011). Whether these factors act in concert or opposition with the effect
506 of present and past environmental phenology in determining direction of natal dispersal
507 remains to be tested. The main question also remains whether overall distribution of animals
508 might be random (e.g. Campbell et al. 2010), despite the determinism of dispersal and habitat
509 choice demonstrated here and in other studies (Pärt 1990; Orians and Wittenberger 1991; Potti
510 and Montalvo 1991; Garant et al. 2005).

511 We show that birds may be able to track environmental phenology at scales much
512 finer than continent-wide geographical gradients and longer than one or two seasons (Studds
513 et al. 2008). This provides some insights on how quickly bird populations may respond to
514 environmental change. Geographical range of breeding populations may not only move
515 towards the north because of reduced reproductive success and increased mortality in
516 southern parts of the range, but because of dispersal of juveniles being able to track

517 immediate environmental phenology induced by climate change. The effect of such a natal
518 dispersal – phenology driven mechanism may cause a species to alter its breeding range
519 faster, and thus adapt more quickly to environmental change, given that there exist suitable
520 breeding habitats at higher latitudes and altitudes. Analyses of spring phenology of plants in
521 Norway have shown a general delay of 2–3 days per degree of increasing latitude, with a
522 similar delay for each 100 m increase in altitude above sea level (Lauscher et al. 1955). Thus,
523 a natal dispersal – phenology driven mechanism may be quite significant because the birds
524 would have to move rather long distances to benefit from delays in seasonal peaks in the
525 abundances of food resources.

526 Our finding on the significance of environmental phenology at the time of rearing,
527 may also be important to resident species, because even in such species the natal dispersal
528 may be quite extensive (Paradis et al. 1998). In migratory pied flycatchers, instances of natal
529 dispersal over even hundreds of kilometres have been reported (Both et al. 2012). Response to
530 environmental change by range shift may further be facilitated by breeding dispersal, but this
531 is generally a less important source of movement in birds. Determining the ability of females
532 in tracking environmental phenology when not constrained by male settlement behaviour (e.g.
533 during migration, or on the wintering grounds) remains to be studied.

534

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543

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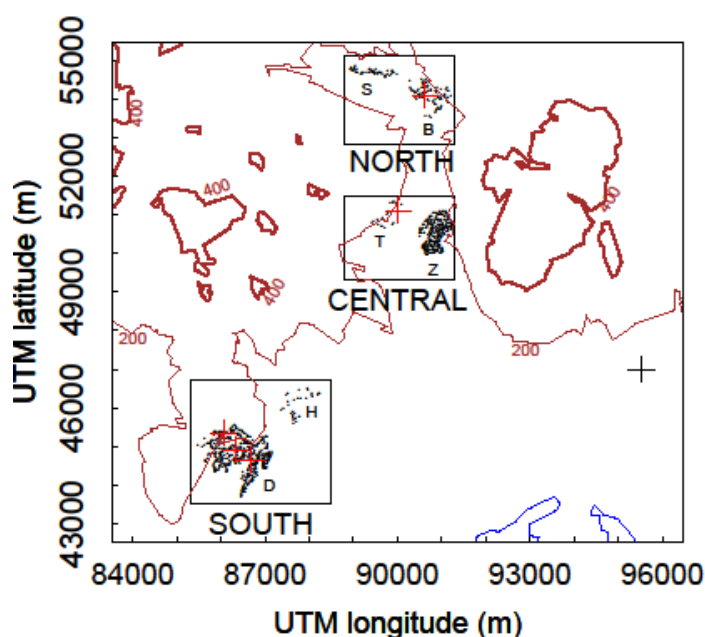
729 **Tables**

730 **Table 1.** Mismatch between mean hatching dates of the local populations of pied flycatchers
 731 and peak dates of the caterpillar biomass on deciduous trees, and natal recruitment rates
 732 (number of arrived yearlings from ringed nestlings the previous year) across three locations.

location	year	Hatching mismatch in days	number of hatched broods	Local 733 recruitment in 734 year+1 735
NORTH	2009	9	50	4.9% 736
	2010	1	56	4.9% 737
	2011	8	78	3.7% 738
	<i>mean</i>	5.7	-	4.5% 739
CENTRAL	2009	13	39	0.9% 740
	2010	6	48	1.4% 741
	2011	8	53	0.7% 742
	<i>mean</i>	9.0	-	1.0% 743
SOUTH	2009	20	67	2.6% 744
	2010	5	70	1.1% 745
	2011	13	72	0.0% 746
	<i>mean</i>	12.7	-	1.2% 747

748 **Figure legends**

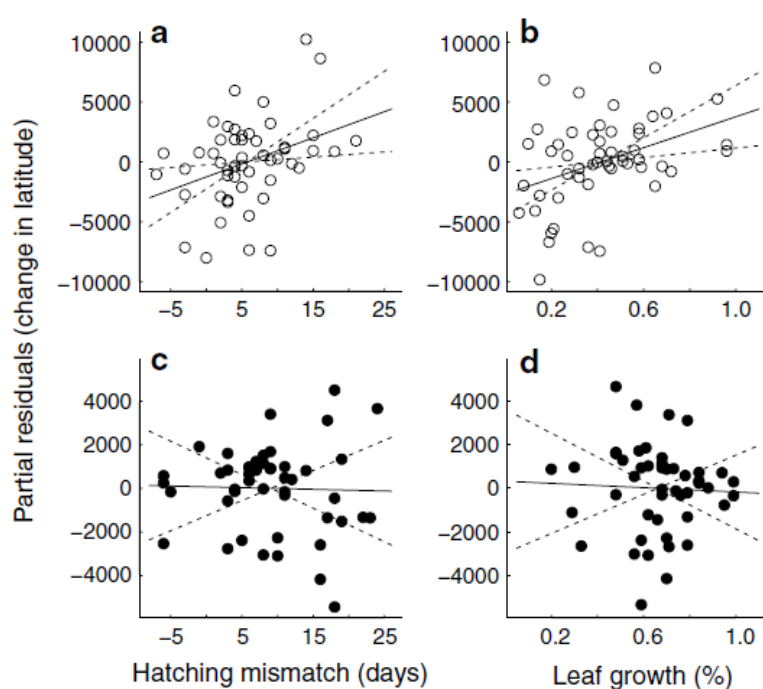
749 **Figure 1.** Map of three study locations (“SOUTH”, “CENTRAL”, “NORTH”) near Oslo,
 750 Norway. Black dots denote all provided nest boxes in the six plots. Letters denote plot names
 751 (D = Dæli, H = Haga, Z = Zinober, T = Tangen, B = Brenna, S = Skolen, see Online
 752 Resource, Table A1). Thin and thick brown lines denote contour lines of 200 and 400 m a.s.l.,
 753 respectively, blue line denotes sea coast at the northern tip of the Oslo fjord, red crosses
 754 denote caterpillar frass fall sampling sites and the black cross denotes position of Blindern
 755 meteorological station. Complete UTM coordinates are: grid zone 32 V, north grid position
 756 6643000–6655000, east grid position 0584000–0596000.



757

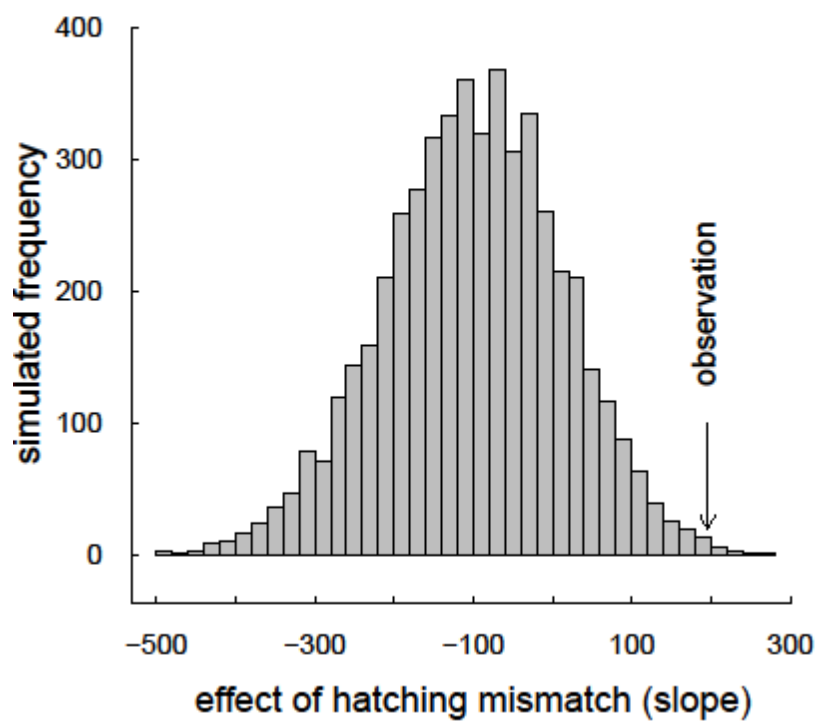
758 **Figure 2.** The effect of hatching mismatch, and plant phenology in the recruitment year, on
 759 change in latitude during natal dispersal in male (a, b; open circles) and female (c, d; full
 760 circles) pied flycatchers. Hatching mismatch in year x is the difference in days between
 761 hatching date and peak date of caterpillar biomass on deciduous trees. Plant phenology in
 762 recruitment year $x+1$, when natal dispersal happens, is a percentage of leaf length referring to

763 natal site at arrival date in males, and first egg laying date in females. The lines and their 95%
 764 confidence intervals are fits of the two generalized linear mixed models on the effects of
 765 nestling mismatch and phenology in the recruitment year on change in latitude in males and
 766 females. Shown are the partial residuals of change in latitude for smooth functions of the two
 767 explanatory factors with estimated degrees of freedom $edf = 1$. These are obtained by varying
 768 the factor of interest while keeping the other factor fixed at mean value. Site and year nested
 769 within site were included as random effects.



770

771 **Figure 3.** Distribution of slopes of the effect of hatching mismatch on change in latitude in
 772 male pied flycatchers from 5000 simulated linear mixed effect models. Mixed effect models
 773 were fitted to randomized change in latitude and included hatching mismatch and phenology
 774 in the recruitment year as fixed effects. Year nested within site were included as random
 775 effects. Estimate from the mixed effect model with the same structure fitted to original
 776 observations is denoted by arrow.



777